



PETER LAWSON - CHAIR

As a truly independent law firm operating in a fast moving and challenging global landscape, we have complete license to shape our culture and determine our values in a way that sustainably supports the needs of our people, our clients, our wider community and the environment.

What has become apparent is that the journey to sustainability is an ongoing one, and we're committed to continue learning, and improving. Led by Lindsay Wallace our Head of Sustainability, we have set realistic goals and are actively communicating them widely for transparency and accountability.

We're a signatory to the UN Global Compact, committed to following their ten principles of doing business and embedding this into our strategy. And we've gone further.

For the last year we have focused on three UN Sustainability Goals:

REDUCED INEQUALITIES

RESPONSIBLE CONSUMPTION & PRODUCTION

PARTNERSHIP FOR THE GOALS

And we are very proud to announce we have committed to a fourth, **GOOD HEALTH & WELLBEING**, which fits perfectly with our human and high performing ethos, where not only do we deliver excellence for our clients, but put the wellbeing of our employees at the heart of our business too.

All our work in this area is underpinned by good governance and a strong commitment to our code of business.

We've had a busy twelve months, developing and implementing impactful initiatives and policies to help us as we strive towards achieving net zero by 2030 and meeting our wider sustainability objectives, and we hope you find this summary interesting and informative.

Partnerships for the Goals is a common theme across everything we do. We don't work in isolation, and have a dedicated team at Burness Paull driving forward activity, a number of external partners helping guide us to where we want to be, and of course our community of clients who are on the same journey as us. We regularly provide training and advice on a range of ESG topics.

Sharing experiences and learnings and moving towards a more sustainable future together is key, and so we hope that you will connect with us on this exciting – and vital – journey. We'd love you to come along with us.

For our full report please click <u>here</u>